

**Audited Financial Statements  
and Supplementary Information**

**AIR FORCE AID SOCIETY, INC.**

**December 31, 2015**

# Air Force Aid Society, Inc.

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# Independent Auditor’s Report on the Financial Statements

To the Board of Trustees  
Air Force Aid Society, Inc.

We have audited the accompanying financial statements of the Air Force Aid Society, Inc. (the Society), which comprise the statements of financial position as of December 31, 2015 and 2014, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

## **Management’s Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## **Auditor’s Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Society’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Air Force Aid Society, Inc. as of December 31, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

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# Air Force Aid Society, Inc.

## Statements of Financial Position

<b>December 31,</b>	<b>2015</b>	<b>2014</b>
<b>Assets</b>		
Cash and cash equivalents	\$ 2,357,588	\$ 4,370,077
Investments	175,829,578	181,517,542
Emergency assistance and education loans receivable, net	4,046,510	4,561,079
Pledges receivable	84,008	48,465
Other assets	239,058	156,628
Property and equipment, net	696,032	666,491
<b>Total assets</b>	<b>\$ 183,252,774</b>	<b>\$ 191,320,282</b>
 <b>Liabilities and net assets</b>		
Liabilities		
Accounts payable and accrued expenses	\$ 328,629	\$ 241,591
Other liabilities	1,362,840	1,335,783
Total liabilities	1,691,469	1,577,374
Net assets		
Unrestricted	179,658,493	187,875,639
Temporarily restricted	91,008	55,465
Permanently restricted	1,811,804	1,811,804
Total net assets	181,561,305	189,742,908
Commitments and contingencies	-	-
<b>Total liabilities and net assets</b>	<b>\$ 183,252,774</b>	<b>\$ 191,320,282</b>

See notes to the financial statements.

# Air Force Aid Society, Inc.

## Statements of Activities

<b>Year Ended December 31,</b>	<b>2015</b>	<b>2014</b>
<b>Unrestricted activities</b>		
Operating revenues		
Contributions:		
Air Force Assistance Fund	\$ 3,930,824	\$ 3,847,065
Other donations	1,378,366	1,521,909
Total contributions	5,309,190	5,368,974
Investment return designated for current operations	8,465,000	8,200,000
Class Action Lawsuit Income on Investments Held	16,005	276,383
Other	6,797	3,716
Net assets released from restriction	55,465	237,290
Total operating revenues	13,852,457	14,086,363
Expenses		
Program services		
Educational assistance	6,673,245	6,850,437
Emergency assistance	3,334,447	3,081,251
Community enhancement	1,725,260	1,697,221
Total program services expenses	11,732,952	11,628,909
Supporting services		
Management and general	1,155,972	1,120,731
Fundraising	629,712	594,453
Total supporting services	1,785,684	1,715,184
Total operating expenses	13,518,636	13,344,093
Change in unrestricted net assets from operations	333,821	742,270
Nonoperating activities		
Post-retirement benefits charges other than net periodic cost	2,486	(83,775)
Investment (deficit) return in excess of amounts designated for current operations	(8,553,453)	3,992,465
Change in unrestricted net assets	(8,217,146)	4,650,960
<b>Temporarily restricted activities</b>		
Contributions	91,008	55,465
Net assets released from restriction	(55,465)	(237,290)
Change in temporarily restricted net assets	35,543	(181,825)
<b>Permanently restricted activities</b>		
Contributions	-	25,000
Change in permanently restricted net assets	-	25,000
<b>Change in net assets</b>	<b>(8,181,603)</b>	<b>4,494,135</b>
Net assets, beginning of year	189,742,908	185,248,773
<b>Net assets, end of year</b>	<b>\$ 181,561,305</b>	<b>\$ 189,742,908</b>

See notes to the financial statements.

# Air Force Aid Society, Inc.

## Statements of Cash Flows

<b>Year Ended December 31,</b>	<b>2015</b>	<b>2014</b>
<b>Cash flows from operating activities</b>		
Change in net assets	\$ (8,181,603)	\$ 4,494,135
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Stock gifts	(2,995)	(5,645)
Depreciation and amortization	90,808	143,640
Bad debt expense	11,438	19,063
Net realized and unrealized loss (gain) on investments	3,621,096	(8,612,437)
Donated property and equipment	(48,208)	-
Changes in assets and liabilities:		
Emergency and education loans receivable	503,131	951,375
Pledges receivable	(35,543)	(24,175)
Other assets	(82,430)	26,794
Accounts payable	87,038	(115,158)
Other liabilities	27,057	87,139
<b>Total adjustments</b>	<b>4,171,392</b>	<b>(7,529,404)</b>
<b>Net cash used in operating activities</b>	<b>(4,010,211)</b>	<b>(3,035,269)</b>
<b>Cash flows from investing activities</b>		
Purchases of investments	(76,855,477)	(125,269,385)
Proceeds from sales and maturities of investments	78,925,340	128,903,756
Purchases of property and equipment	(72,141)	(174,597)
<b>Net cash provided by investing activities</b>	<b>1,997,722</b>	<b>3,459,774</b>
<b>Net (decrease) increase in cash and cash equivalents</b>	<b>(2,012,489)</b>	<b>424,505</b>
Cash and cash equivalents, beginning of year	4,370,077	3,945,572
<b>Cash and cash equivalents, end of year</b>	<b>\$ 2,357,588</b>	<b>\$ 4,370,077</b>

See notes to the financial statements.

# Air Force Aid Society, Inc.

## Notes to the Financial Statements

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### A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization: The Air Force Aid Society, Inc. (the Society), the official charity of the United States Air Force (USAF or Air Force), is incorporated under the laws of Virginia as a private, nonprofit organization. Its three-pronged charter promotes the Air Force mission by providing worldwide emergency assistance to members and their families, sponsoring education assistance programs, and offering a variety of base community enhancement programs that impact member/family welfare.

The Society operates worldwide at every major USAF installation. The Society's programs to provide relief loans and grants are administered, in part, by the USAF Airman and Family Readiness Centers located at these bases.

Income taxes: The Society is exempt from payment of income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code. The Society believes that it has appropriate support for income tax positions taken.

Basis of accounting: The accompanying financial statements of the Society are presented on the accrual basis of accounting. Consequently, revenue is recognized when earned and expensed when the obligation is incurred.

Use of estimates: Preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Cash and cash equivalents: Cash on-hand, deposits in banks, and short-term highly liquid debt instruments with original maturities of three months or less are considered to be cash and cash equivalents. Money market investments managed at the discretion of the investment manager are considered to be investments.

Emergency assistance and education loans receivable: Loans receivable are reviewed for potential write off when the loan is 90 to 120 days past due. The Society wrote off \$17,175 and \$29,150 of loans receivable in 2015 and 2014, respectively. The allowance for doubtful accounts amounted to \$38,734 and \$44,471 for the years ended December 31, 2015 and 2014, respectively. The Society maintained a 1% allowance for doubtful accounts factor through December 31, 2015 and 2014.

Investments: Investments consisted of equity and fixed income securities, real estate funds, hedge funds, private equity funds, and money market funds. All the investments, except money market funds, are carried at fair value and are held for long-term purposes to provide continuous funding in support of the Society's mission. The money market funds are carried at cost. Investments in publicly traded securities are reflected in the financial statements at fair value based on quoted market prices. The hedge funds and private equity funds contain commingled trusts, which are not listed on national markets or over-the-counter markets and for which quoted market prices are not readily available. Management estimates of the fair value of these investments in commingled trusts are based on the net asset value, unless additional adjustments are deemed warranted by management. The net asset values are provided by the fund administrator and external investment managers and may include information based on historical cost appraisals, obtainable prices for similar assets, or other estimates.

**A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED**

Property and equipment: Purchases of property in excess of \$1,000 are capitalized. Depreciation of property is provided on the straight-line basis over the estimated service lives of the assets, which range from three to eight years. Capitalized software is included in property and equipment and is amortized over the estimated service life of the software, which is three years. Donated property is recorded at its fair value at the date of donation. Leasehold improvements are recorded at cost and are amortized over the remaining life of the lease, which is currently scheduled to end on August 31, 2018.

Net assets: Net assets, revenues, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Society and changes therein are classified and reported as follows:

Unrestricted: Unrestricted net assets include those net assets whose use is not restricted by donors, even though their use may be limited in other respects, such as by Board designation. The unrestricted net assets of the Society consisted only of undesignated net assets, which are funds currently available to support the Society's daily operations.

Temporarily restricted: Temporarily restricted net assets include those net assets whose use has been donor restricted by specified purpose limitations or by the passage of time.

Permanently restricted: Permanently restricted net assets include those net assets whose use has been limited by donor-imposed restrictions that neither expire by the passage of time nor can be fulfilled or otherwise removed by actions of the Society.

Contributions: The Society receives contributions from Air Force members through the Air Force Assistance Fund (AFAF) (see note below). Revenue is recognized in the period in which the Society is notified by the AFAF of amounts received on its behalf. Other contributions are received directly from individuals and organizations and may include unconditional promises to give (pledges), which are recognized as revenue in the period received or when the promise is made.

When donor restrictions are met by actions of the Society and/or the passage of time, related net assets are reclassified to unrestricted and reported in the statements of activities as net assets released from restrictions.

Contributions with donor-imposed restrictions that are met in the same year as received are reported as unrestricted revenues.

The Air Force Assistance Fund – Annual Campaign: The Society is one of four affiliates of the Air Force Assistance Fund (AFAF). The annual AFAF Campaign, which is managed within the Air Force, includes solicitation on behalf of the Society. Air Force members are able to designate which affiliate will receive their donation and are encouraged to contribute through payroll deductions/allotment. This annual campaign is the primary source of donations to the Society and supports the "Airmen helping Airmen" philosophy on which the Society was founded.

**A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED**

Contributed services and equipment: Services provided by the USAF Airman and Family Readiness Center staff are not recorded in the accompanying statements of activities since they do not require specialized skills as defined by U.S. generally accepted accounting principles. As a result of the 2003 Defense Authorization Bill, the Department of the Air Force was authorized to pay for certain space and service costs for the Society. Prior to September 1, 2013, the Air Force donated computers to the Society and donated funds to pay the Society's office space lease. Effective September 1, 2013, the Air Force stopped paying the Society's lease. The Society is working with the Air Force in an effort to regain this support. In the interim, the Society continues to pay its lease directly. The Air Force did, however, donate computer equipment to the Society in 2015, valued at \$48,208. The Society capitalizes any equipment donated by the Air Force that meets the \$1,000 capitalization threshold, expensing \$1,681 and \$7,902 in related depreciation during the years ended December 31, 2015 and 2014, respectively.

Measure of operations: The Society defines operations as all revenues and expenses that are an integral part of its current year programs and supporting activities. Investment returns in excess (deficit) of the Society's aggregate board-authorized spending guideline, if any, plus the unexpended portion of the current year's temporarily restricted contributions are recognized as a nonoperating activity.

The Society follows a total return spending guideline that is based on a 36-month moving average of the investment portfolio's monthly fair value. The long-term target for the spending guideline is set by the Finance Committee and for 2015 and 2014 was 5.0%. The Finance Committee reviews the distribution rate and dollar amount annually.

Functional expenses: Expenses of the Society are reported on a functional basis, dividing costs between program services and support services. The Society uses a head count allocation system to spread certain operational expenditures, including staffing costs, across the five functional units of the organization.

Program services: The Society's operations include the following programs services:

*Emergency Assistance* – This program provides interest free loans and grants to Air Force members, retirees, and widows based on the individual situation. These loans and grants are provided to meet immediate financial needs in an emergency situation as a step toward a lasting solution to a problem. The Society started a new Falcon Loan program in March 2008 to make emergency assistance funds more easily accessible to Air Force members in need by streamlining the application process. The Falcon loan program provides interest-free loans of up to \$750 to active duty Air Force members to be used for emergency financial needs.

**A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED**

*Educational Assistance* – Educational assistance has two major programs (see note F):

General H.H. Arnold Education Grant Program – This program provides need based grants to sons, daughters, and spouses of Air Force members that are enrolled full time in undergraduate programs. To ensure an unbiased selection, the Society contracts with a third party education program administrator for determination of financial need and disbursement services.

Youth Employment Skills Program - This program is an on-base volunteer program for high school students and is offered at selected Air Force bases. The high school students are provided an opportunity to learn valuable work skills, while "banking" dollar credits toward their post-secondary education/training and creating a positive impact on their base community. The students can earn a maximum education grant of \$1,500 towards their future academic endeavors.

*Community Enhancement* – This program involves programs in four main areas: Child Care, Parenting, Readiness (phone cards and vehicle safety checks), and Spouse/Youth (education/orientation/job skills). These programs are designed to improve quality of life and meet current and emerging needs of Air Force members during all stages of their career/life.

Support Services: The Society's operations include the following support services:

*Management and General* – Management and general expenses include those costs that provide for the overall support and direction of the Society.

*Fundraising* – Fundraising activities include providing support materials for the AFAF Campaign in addition to publicizing and conducting other fundraising activities that may involve soliciting contributions from individuals, corporations, and others. These costs also include the costs of the Society's biggest fundraising event, the US Air Force Charity Ball, which generated \$660,090 and \$631,734 for the Society during the years ended December 31, 2015 and 2014, respectively.

Subsequent events: Subsequent events have been evaluated through May 11, 2016, which is the date the financial statements were available to be issued.

**B. CONCENTRATIONS**

Credit risk: The Society maintains demand deposits with commercial banks and money market funds with financial institutions. At times, certain balances held within these accounts may not be fully guaranteed or insured by the U.S. federal government. The uninsured portions of cash and money market accounts are backed solely by the assets of the underlying institution. As such, the failure of an underlying institution could result in financial loss to the Society.

Market value risk: The Society also invests funds in a professionally managed portfolio that contains various securities detailed in Note C. The portfolio includes professionally managed funds that invest in domestic and international equities, fixed income securities, real estate, hedge funds, and private equity which are reported at their estimated fair value as determined by the fund managers. Management believes the fund managers' estimates to be reasonable approximations of the fair values of these investments. Such investments are exposed to various risks, such as fluctuations in market value and credit risk. Thus, it is at least reasonably possible that changes in these risks in the near term could materially affect investment balances and the amounts reported in the financial statements.

# Air Force Aid Society, Inc.

## Notes to the Financial Statements

### C. INVESTMENTS

In accordance with generally accepted accounting principles, the Society uses the following prioritized input levels to measure fair value. The input levels used for valuing investments are not necessarily an indication of risk.

Level 1 – Observable inputs that reflect quoted prices for identical assets or liabilities in active markets such as stock quotes;

Level 2 – Includes inputs other than level 1 inputs that are directly or indirectly observable in the marketplace such as yield curves or other market data; and

Level 3 – Unobservable inputs which reflect the reporting Society's assessment of the assumptions that market participants would use in pricing the asset or liability including assumptions about risk such as bid/ask spreads and liquidity discounts.

Investments are recorded at fair value and consisted of the following at December 31, 2015:

	Total	Level 1	Level 2	Level 3
Investments, at fair value				
<u>Equity investment fund</u>				
Common stock	\$ 94,473,279	\$ -	\$ 94,473,279	\$ -
<u>Fixed income fund</u>				
U.S. Treasury and federal agencies	21,267,243		21,267,243	
Corporate bonds and notes	17,470,263		17,470,263	
Municipal bond	184,240		184,240	
Aggregate bond index fund	4,344,878		4,344,878	
<u>Alternative investment fund</u>				
Hedge funds	9,715,807			9,715,807
Real estate investment trust	20,685,138		4,224,140	16,460,998
Private equity funds	6,994,939			6,994,939
	175,135,787	-	141,964,043	33,171,744
Investments, at cost				
Money market funds	693,791			
<b>Total Investments</b>	<b>\$ 175,829,578</b>			

# Air Force Aid Society, Inc.

## Notes to the Financial Statements

### C. INVESTMENTS - CONTINUED

Investments are recorded at fair value and consisted of the following at December 31, 2014:

	Total	Level 1	Level 2	Level 3
Investments, at fair value				
<u>Equity investment fund</u>				
Common stock	\$ 98,346,342	\$ -	\$ 98,346,342	\$ -
<u>Fixed income fund</u>				
U.S. Treasury and federal agencies	22,864,696		22,864,696	
Corporate bonds and notes	14,836,835		14,836,835	
Municipal bond	109,146		109,146	
Aggregate bond index fund	5,411,161		5,411,161	
Fixed income mutual fund	6,211,921	6,211,921		
<u>Alternative investment fund</u>				
Hedge funds	9,624,087			9,624,087
Real estate investment trust	19,416,269		4,674,581	14,741,688
Private equity fund	4,493,014			4,493,014
	181,313,471	6,211,921	146,242,761	28,858,789
Investments, at cost				
Money market funds	204,071			
<b>Total Investments</b>	<b>\$ 181,517,542</b>			

Level 3 investments are reconciled as follows for the years ended December 31,:

	2015	2014
Beginning balance	\$ 28,858,789	\$ 27,949,843
Purchases	2,238,667	5,454,013
Sales	(378,516)	(6,837,175)
Realized and unrealized gains	2,422,953	2,193,018
Accrued investment receivable	29,851	99,090
Ending balance	<b>\$ 33,171,744</b>	<b>\$ 28,858,789</b>

Investments using Level 2 inputs consisted of index funds, corporate bonds, government agency securities, and real estate investment trusts. The real estate investment trust is classified as Level 2 based on the ability of the Society to redeem amounts at a net assets value (NAV) per share in the short-term. The index funds and real estate investment trust are priced by determining the net asset value of the fund using outside pricing vendors. The fixed income securities are priced using the outside pricing vendor. In determining the fair value of the investments, Northern Trust uses a market approach and prices assets using multiple prices, types of bid/offer, last traded, settlement, evaluated and the official primary exchange close-time pricing. Management believes Northern Trust's estimate to be a reasonable approximation of the fair value of the investments.

Investments using Level 3 inputs consisted of a hedge fund of funds, a real estate investment trust, and private equity funds. The fair values of these investments are determined based on the fair values of the underlying investments as determined by the fund managers. Management monitors the reports provided by the fund managers and believes the estimates of fair value to be an approximation of the exit price for these investments.

# Air Force Aid Society, Inc.

## Notes to the Financial Statements

### C. INVESTMENTS – CONTINUED

Investments recorded at cost include money market funds. Investments at cost are not required to be classified in one of the levels prescribed by the fair value hierarchy.

Investment income consisted of the following for the years ended December 31,:

	2015	2014
Interest	\$ 1,518,323	\$ 1,628,407
Net realized and unrealized (loss) gain on investments	(3,621,096)	8,612,437
Dividends	2,699,898	2,603,572
Investment supervision fee	(685,578)	(651,951)
Total net investment (loss) income	<b>\$ (88,453)</b>	<b>\$ 12,192,465</b>
Investment return designated for current operations	\$ 8,465,000	\$ 8,200,000
Investment (deficit) return in excess of amounts designated for current operations	(8,553,453)	3,992,465
Total net investment (loss) income	<b>\$ (88,453)</b>	<b>\$ 12,192,465</b>

The following presents further information regarding the composition of the Society's alternative investments at December 31, 2015:

Alternative Investment	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Northern Trust Alpha Strategies Fund	\$ 9,715,807	\$ -	See (a) below	See (a) below
SSgA Tuckerman Global Real Estate Securities Index Non-Lending Strategy	4,224,140		See (b) below	See (b) below
Commonfund Capital Partners V	6,853,326	5,445,000	See (c) below	See (c) below
Commonfund Natural Resources X	4,934	2,475,000	See (d) below	See (d) below
Adams Street 2015 Global Fund	136,679	3,892,000	See (e) below	See (e) below
UBS Trumbull Property Fund	16,460,998		See (f) below	See (f) below

#### (a) Northern Trust Alpha Strategies Fund

Northern Trust Alpha Strategies Fund is a fund-of-funds that seeks to achieve attractive, risk adjusted returns with low volatility. A notice period of 60 days written notice is required to redeem shares. The fund generally pays 100% of partial redemption 30 days after the redemption date on a quarterly basis and 95% of a full redemption within 30 days after the redemption date with the balance paid after the completion of the Fund's fiscal year audit.

#### (b) SSgA Global Real Estate Non-Lending Common Trust Fund

SSgA Global Real Estate Non-Lending Common Trust Fund is an index fund that invests in securities of real estate investment trust companies. The investment objective of the fund is to seek an investment return that approximates as closely as practicable, before expenses, the performance of its benchmark index over the long term. A notice period of 15 days is required to redeem significant shares; however there are no limits on the frequency of the Society to redeem shares.

**C. INVESTMENTS – CONTINUED**

**(c) Commonfund Capital Partners V**

Commonfund Capital Partners V is a partnership that manages a broadly diversified multi-strategy program that provides access to US private equity, global private equity, and global venture capital investments. The Society is a limited partner in this partnership that strives to provide a solid return of capital. This is an illiquid investment and redemptions are not permitted. Quarterly distributions will be made by the partnership as individual investments reach maturity.

**(d) Commonfund Natural Resources X**

Commonfund Natural Resources X is a partnership that manages a diversified natural resources investment program, focusing on investments in oil and natural gas production, oilfield services, power generation, energy infrastructure, mining and minerals extraction, and other natural-resources related industries. The Society is a limited partner in this partnership that will primarily seek to achieve long-term capital appreciation. This is an illiquid long-term investment and redemptions are not permitted. Quarterly distributions will be made by the partnership as individual investments reach maturity.

**(e) Adams Street 2015 Global Fund**

Adams Street 2015 Global Fund is a partnership designed to acquire limited partner interests in each of Adams Street 2015 US Fund, Adams Street 2015 Non-US Fund, and the Adams Street 2015 Direct Venture/Growth Fund. The Society is a limited partner in this partnership designed to provide diversified global private equity funds. This is an illiquid investment and redemptions are not permitted.

**(f) UBS Trumbull Property Fund**

The UBS Trumbull Property Fund is a partnership that actively manages a core portfolio of equity real estate. The fund seeks to provide attractive returns while limiting downside risk. The Society is a limited partner in the fund. Redemptions are allowed on a quarterly basis with 60 days' notice and may be subject to a redemption queue.

# Air Force Aid Society, Inc.

## Notes to the Financial Statements

### D. PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at December 31,:

	2015	2014
Furniture and equipment	\$ 326,432	\$ 319,621
Capitalized software	1,447,974	1,444,236
Computer equipment	174,108	88,988
Leasehold improvements	<u>364,273</u>	<u>360,923</u>
	2,312,787	2,213,768
Less accumulated depreciation and amortization	<u>(1,616,755)</u>	<u>(1,547,277)</u>
	<u><b>\$ 696,032</b></u>	<u><b>\$ 666,491</b></u>

### E. POSTRETIREMENT BENEFITS

The Society provides life insurance benefits to retired employees. The Society accounts for these benefits in accordance with the provisions of the accounting standards topic regarding postretirement benefits other than pensions, which requires that the expected cost of these benefits be recognized during the years in which employees render service. The plan is not funded and therefore has no assets. The unfunded status of this post-retirement plan is included as a liability in the statements of financial position. The measurement date for the valuation is December 31.

The net change in accrued postretirement benefit cost and benefit expense recognized for the years ended December 31, 2015 and 2014 included the following components:

	2015	2014
Service cost for benefits earned during the year	\$ 11,387	\$ 9,232
Interest cost on accumulated postretirement benefit obligation	<u>23,695</u>	<u>22,936</u>
Net periodic benefit cost	35,082	32,168
Change in actuarial assumptions	(14,933)	36,423
Actuarial loss	12,447	47,352
Contributions paid on behalf of current retired participants	<u>(47,529)</u>	<u>(43,433)</u>
Change in accrued postretirement benefit cost	<u><b>\$ (14,933)</b></u>	<u><b>\$ 72,510</b></u>

# Air Force Aid Society, Inc.

## Notes to the Financial Statements

### E. POSTRETIREMENT BENEFITS - CONTINUED

The following table shows the plan's obligation as well as the liability recognized in the Society's statements of financial position at December 31,:

	<b>2015</b>	<b>2014</b>
Retirees	\$ 298,114	\$ 306,511
Other active participants	233,101	239,637
	<b>\$ 531,215</b>	<b>\$ 546,148</b>
Accrued postretirement benefit cost		
Weighted average assumed discount rate	4.50%	4.25%
Rate of salary increase assumed	2.5%	2.5%

The expected future benefit payments are as follows:

Year Ending December 31,	Amount
2016	\$ 26,000
2017	26,800
2018	27,100
2019	27,900
2020	27,900
2021 - 2025	146,800
	<b>\$ 282,500</b>

### F. EDUCATIONAL PROGRAM EXPENSES

Educational program expenses consisted of the following for the years ended December 31,:

	<b>2015</b>	<b>2014</b>
General H.H. Arnold Education Grants	\$ 5,578,854	\$ 5,787,536
Educational Program Administration	963,328	973,700
Youth Employment Services Program	131,063	89,201
	<b>\$ 6,673,245</b>	<b>\$ 6,850,437</b>

### G. RETIREMENT PLAN

The Society has a defined contribution pension plan in which all employees participate. Bi-weekly employer contributions were equal to 9% of participants' gross compensation as defined in the plan for both 2015 and 2014. During 2015 and 2014, the Society contributed \$183,173 and \$165,022, respectively, to this plan.

In addition, the Society sponsors a 403(b) plan available to all employees, allowing them to set aside for retirement a portion of their compensation on a pre-tax basis. No employer contributions are made through the Society's 403(b) plan.

**H. NET ASSETS**

Temporarily restricted: The December 31, 2015 balance of temporarily restricted net assets is \$91,008, which is comprised of \$84,008 which is time-restricted and \$7,000 which is restricted for use on specific Society programs. The December 31, 2014 balance of temporarily restricted net assets is \$55,465, which is comprised of \$48,465 which is time-restricted and \$7,000 which is restricted for use on specific Society programs

Permanently restricted: Permanently restricted net assets at December 31, 2015 and 2014 are held to provide earnings to pay scholarships under the General H.H. Arnold Education Grant Program.

**I. ENDOWMENT**

The Society's Education Grant endowment consists of one fund held to provide earnings to pay scholarships under the General H.H. Arnold Education Grant Program. The Education Grant endowment is donor-restricted to be held in perpetuity. All returns generated by the restricted funds are used to fund the grants on an annual basis. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

*Interpretation of Relevant Law*

The Society has interpreted the *Uniform Prudent Management of Institutional Funds Act of 2008 (UPMIFA)* enacted by the General Assembly of the Commonwealth of Virginia as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Society classifies as permanently restricted net assets (1) the original value of gifts donated to the permanent endowment, (2) the original value of subsequent gifts to the permanent endowment, and (3) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Society in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Society considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund
- (2) The purposes of the organization and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of the Society
- (7) The investment policies of the Society

# Air Force Aid Society, Inc.

## Notes to the Financial Statements

### I. ENDOWMENT - CONTINUED

Changes in endowment net assets for the year ended December 31, 2015:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Balances at January 1, 2015	\$ -	\$ -	\$ 1,811,804	\$ 1,811,804
Contributions				-
Investment return:				
Interest and dividends		43,172		43,172
Investment fees		(7,064)		(7,064)
Net (depreciation) (realized and unrealized)		(37,313)		(37,313)
Total investment loss	-	(1,205)	-	(1,205)
Transfer from reserve to preserve donor restricted fund value	(1,205)	1,205		-
Balances at December 31, 2015	<b>\$ (1,205)</b>	<b>\$ -</b>	<b>\$ 1,811,804</b>	<b>\$ 1,810,599</b>

Changes in endowment net assets for the year ended December 31, 2014:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Balances at January 1, 2014	\$ -	\$ -	\$ 1,786,804	\$ 1,786,804
Contributions			25,000	25,000
Investment return:				
Interest and dividends		42,218		42,218
Investment fees		(6,302)		(6,302)
Net appreciation (realized and unrealized)		82,827		82,827
Total investment return	\$ -	118,743	25,000	143,743
Appropriation of endowment assets for expenditure		(118,743)		(118,743)
Balances at December 31, 2014	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,811,804</b>	<b>\$ 1,811,804</b>

#### *Funds with deficiencies*

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that current law requires the Society to retain for a fund of perpetual duration. In accordance with accounting principles generally accepted in the United States of America, deficiencies of this nature are reported in unrestricted net assets. Such deficiencies may result from unfavorable market fluctuations. There were deficiencies of \$1,205 and \$0 as of December 31, 2015 and 2014, respectively.

**I. ENDOWMENT - CONTINUED**

*Return objectives and risk parameters*

The Society has adopted investment and spending policies for its consolidated investment portfolio reserve funds of which a small portion of these assets are endowed for a particular purpose by donors. The investment policy seeks a long-term rate of return on the portfolio that ensures that the growth of the Society's assets will be sufficient to offset or exceed inflation, required program spending, investment management fees, and operating expenses, over a full market cycle. The Society has a low to moderate risk philosophy, but recognizes the need for higher long-term results to fund the current level of program spending. The investment policy calls for a diverse portfolio utilizing various asset classes with a goal of reducing volatility and risk. All returns generated by the permanently-restricted Education Grant funds are used to fund the named education grants set up by the donor, with excess returns used to fund additional grants distributed by the program during the year.

*Strategies employed for achieving objectives*

To satisfy its long-term rate-of-return objectives, the Society relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Society targets a diversified asset allocation that places a greater emphasis on equity-based investments, coupled with an allocation to alternative investments, to achieve its long-term return objectives within prudent risk constraints. The permanently restricted Education Grant endowment funds are a subset of the total investment fund held by the Society.

*Spending policy and how the investment objectives relate to spending policy*

The Society has a policy of maintaining the full historical value of the permanently restricted endowments. As of December 31, 2015, the full investment portfolio is invested using a target asset mix of 51% equity, 24% fixed income securities and cash, and 25% alternative investments, per the Board approved investment policy, in an effort to generate returns to cover the long-term spending target of 5.0%. Included in the 5%, the total return generated by the permanently restricted funds is used each year to fund the education grants designated by donor restriction. The distribution rate and dollar amount of the Society's spending plan is reviewed annually by the Finance Committee as part of the normal budget process.

**J. OFFICE LEASE COMMITMENT**

The Society has a non-cancelable operating lease to rent office space, which expires in August 2018. The Society's 2015 and 2014 rental expense was \$275,883 and \$274,811, respectively. In accordance with Section 1066 (Provision of Space and Services to Military Welfare Societies) of the 2003 Defense Authorization Bill, the Air Force may pay the Society's lease expenses effective May 1, 2003. The Air Force had been paying the Society's lease obligation through August 2013. Effective September 1, 2013, the Air Force discontinued this support and the Society began paying the lease obligation. The Society records any rent payments made by the Air Force as contribution revenue – other donations and rent expense in the accompanying statements of activities. This lease agreement provides an abatement of three month's rent for the Society during 2015.

The future minimum rental payments due are as follows:

<b>Year Ending December 31,</b>	<b>Amount</b>
2016	\$ 288,581
2017	295,075
2018	199,645
	<hr/>
	<b>\$ 783,301</b>

T A T E



T R Y O N

A Professional Corporation

Certified Public

Accountants

and Consultants

## Independent Auditor's Report on Supplementary Information

To the Board of Trustees  
Air Force Aid Society, Inc.

We have audited the financial statements of the Air Force Aid Society, Inc. (the Society) as of and for the years ended December 31, 2015 and 2014 and issued our report thereon dated May 11, 2016 which expressed an unmodified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The supplementary information on the following pages is presented for the purposes of additional analysis of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information on pages 20 and 21 is fairly stated in all material respects in relation to the financial statements as a whole.

Washington, DC  
May 11, 2016

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# Air Force Aid Society, Inc.

## Schedule of Functional Expenses Year Ended December 31, 2015

	Program Services			Total Program Services Expenses	Supporting Services		Total Supporting Services Expenses	Total
	Emergency Assistance	Educational Assistance	Community Enhancement		Management and general	Fundraising		
Grants and conversions	\$ 1,655,684	\$ 5,709,917	\$ 1,471,739	\$ 8,837,340	\$ -	\$ -	\$ -	\$ 8,837,340
Salary and benefits	1,329,621	507,909	200,575	2,038,105	886,414	310,568	1,196,982	3,235,087
Education grant program fees		329,876		329,876			-	329,876
Occupancy	113,388	43,314	17,105	173,807	75,591	26,485	102,076	275,883
Fundraising				-		242,381	242,381	242,381
IT systems upgrade and maintenance	67,594	25,821	10,197	103,612	45,063	15,788	60,851	164,463
Depreciation and amortization	29,143	11,132	4,396	44,671	19,429	6,807	26,236	70,907
Professional services	27,126	10,362	4,092	41,580	18,084	6,336	24,420	66,000
Miscellaneous	28,626	9,003	3,555	41,184	15,714	5,505	21,219	62,403
Maintenance agreements and contracts	23,403	8,940	3,530	35,873	15,604	5,466	21,070	56,943
Accounting fees				-	45,540		45,540	45,540
Insurance	17,529	6,696	2,644	26,869	11,686	4,094	15,780	42,649
Supplies	7,542	2,881	1,138	11,561	5,029	1,761	6,790	18,351
Printing and publications	7,449	2,845	1,124	11,418	4,965	1,740	6,705	18,123
Telephone	5,589	2,135	843	8,567	3,726	1,305	5,031	13,598
Bad debt expense	11,438			11,438			-	11,438
Postage	4,486	1,713	677	6,876	2,991	1,048	4,039	10,915
A&FRC / Base Training	2,475		3,368	5,843			-	5,843
Travel	1,835	701	277	2,813	1,223	428	1,651	4,464
AFAS Board & Committee expenses				-	3,793		3,793	3,793
After hours phone support	1,519			1,519	1,120		1,120	2,639
<b>Total expenses by program</b>	<b>\$ 3,334,447</b>	<b>\$ 6,673,245</b>	<b>\$ 1,725,260</b>	<b>\$ 11,732,952</b>	<b>\$ 1,155,972</b>	<b>\$ 629,712</b>	<b>\$ 1,785,684</b>	<b>\$ 13,518,636</b>
Percentage of total expenses	25%	49%	13%	87%	8%	5%	13%	100%

\*The above Emergency Assistance "Grants and conversions" line reflects only \$1,655,684 in grants and none of the \$6.4 million in interest free loans given during 2015, which per accounting rules remain a statement of financial position asset until paid off. In 2015, the Air Force Aid Society was able to assist 15,000 emergency assistance cases through a combination of grants and/or interest free loans.

# Air Force Aid Society, Inc.

## Schedule of Functional Expenses Year Ended December 31, 2014

	Program Services			Total Program Services Expenses	Supporting Services			Total
	Emergency Assistance	Educational Assistance	Community Enhancement		Management and general	Fundraising	Total Supporting Services Expenses	
Grants and conversions	\$ 1,479,063	5,876,737	1,457,407	\$ 8,813,207	\$ -	\$ -	\$ -	\$ 8,813,207
Salary and benefits	1,230,321	480,641	187,420	1,898,382	837,342	287,176	1,124,518	3,022,900
Education grant program fees		358,691		358,691			-	358,691
Occupancy	111,848	43,695	17,038	172,581	76,123	26,107	102,230	274,811
Fundraising				-		226,995	226,995	226,995
IT systems upgrade and maintenance	65,268	25,498	9,943	100,709	44,420	15,234	59,654	160,363
Depreciation and amortization	50,362	19,675	7,672	77,709	34,275	11,755	46,030	123,739
Professional services	26,862	10,494	4,092	41,448	18,282	6,270	24,552	66,000
Maintenance agreements and contracts	25,538	9,977	3,890	39,405	17,381	5,961	23,342	62,747
Miscellaneous	24,289	8,040	3,135	35,464	14,002	4,804	18,806	54,270
Accounting fees				-	44,604		44,604	44,604
Insurance	17,672	6,904	2,692	27,268	12,026	4,125	16,151	43,419
Bad debt expense	19,063			19,063			-	19,063
Telephone	6,052	2,364	922	9,338	4,119	1,413	5,532	14,870
Printing and publications	5,916	2,311	901	9,128	4,027	1,381	5,408	14,536
Supplies	5,136	2,007	782	7,925	3,495	1,199	4,694	12,619
Postage	4,410	1,723	672	6,805	3,002	1,029	4,031	10,836
Travel	4,301	1,680	655	6,636	2,928	1,004	3,932	10,568
AFAS Board & Committee expenses				-	4,001		4,001	4,001
A&FRC / Base Training	3,630			3,630			-	3,630
After hours phone support	1,520			1,520	704		704	2,224
<b>Total expenses by program</b>	<b>\$ 3,081,251</b>	<b>\$ 6,850,437</b>	<b>\$ 1,697,221</b>	<b>\$ 11,628,909</b>	<b>\$ 1,120,731</b>	<b>\$ 594,453</b>	<b>\$ 1,715,184</b>	<b>\$ 13,344,093</b>
Percentage of total expenses	24%	51%	13%	88%	8%	4%	12%	100%

\*The above Emergency Assistance "Grants and conversions" line reflects only \$1,479,063 in grants and none of the \$7.6 million in interest free loans given during 2014, which per accounting rules remain a statement of financial position asset until paid off. In 2014, the Air Force Aid Society was able to assist 18,013 emergency assistance cases through a combination of grants and/or interest free loans.